

IRBA Registration No: 397075 B  
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# Broad-Based Black Economic Empowerment Verification Certificate

**Entity Name:** Bolton Footwear (Pty) Ltd, including the following divisions:  
 Jordan & Co, Barker Footwear, & Watson Shoes

Certificate No: GEN/2016/04/20/23458 (re-issue 02 May 2016)  
 Type of Entity: Private Limited Company  
 Registration No: 1949/035036/07  
 VAT No: 4610104632, 4680267053, 4920268317 & 4610104632  
 Postal Address: P.O. BOX 1, Great Brak River, 6525  
 Physical Address: Charles Street, Great Brak River, 6925  
 Verification Standard Applied: DTi Codes of Good Practice on Black Economic Empowerment  
 Issue of the Rating Standard Applied: Section 9 of B-BBEE Act 53 of 2003  
 Scorecard Applied: Generic Scorecard  
 Size of the Entity: Large Enterprise (>R35 million)

ELEMENT	WEIGHTING	SCORE
Ownership	20	0.00
Management Control	10	3.75
Employment Equity	15	10.43
Skills Development	15	12.00
Preferential Procurement	20	13.20
Enterprise Development	15	15.00
Socio-Economic Development	5	2.39
<b>OVERALL SCORE</b>	<b>100.00</b>	<b>56.77</b>

Broad Based BEE status level **Level 5** Black Ownership **0.00%**  
 BEE procurement recognition level **80.00%** Black Women Ownership **0.00%**  
 Value Adding Supplier **Yes**

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. The Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Our independent limited assurance report dated 21 April 2016 (re-issue 02 May 2016), is available for inspection at the registered office of Bolton Footwear (Pty) Ltd together with the accompanying Scorecard and should be referred to for an understanding of our assurance engagement.

This Certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than Bolton Footwear (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

**B-BBEE Approved Registered Auditor: Wayne G. Harrison CA(SA)**

B-BBEE Approved Registered Auditor Registration Nr: 397075 B

**Date of issue: 21 April 2016**

**Re-issue date: 02 May 2016**

**Expiry Date: 20 April 2017**

**Period of validity: 12 Months**